

**APPLICATION FOR EMPLOYMENT**

Date:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**PERSONAL INFORMATION**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Last Name | | First Name | | | MI | |
| Address | | City | | State | | Zip |
| Home Phone | Cell | | E-mail | | | |

**DESIRED EMPLOYMENT**

|  |  |  |  |
| --- | --- | --- | --- |
| Position | Date You Can Start Work | | Are you authorized to accept employment in the United States? Yes □ No □ (Proof required upon hire) |
| Are you available to work every day of the week?  Yes □ No □ | | Check the shifts you can work: (We will attempt to reasonably accommodate employees who require certain hours or days off because of religious practices.)  Days □ Swing □ Graveyard □ Rotating □ | |
| Have you ever worked for SPC before? If yes, please list: when, who for, and why you left. | | | |
| Do you have any relatives or friends (such as roommates) who currently work for us? If yes, please state his/her position(s) in the company. | | | |
| How did you hear about us?  □ On Your Own □Newspaper □ Agency □Employee Name of Source: | | | |

EQUAL EMPLOYMENT OPPORTUNITY: It is our policy to seek and employ the best qualified personnel and to provide equal opportunity for the advancement of employees and to administer all of our personnel policies in a manner that will not discriminate against any person because of race, color, religion, age, sex, marital or veteran status, national origin, ancestry, disability, on-the-job injuries, or any other legally protected status unless it is a bona fide occupational requirement reasonably necessary to the operation of the business.

**EDUCATION**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Level Attained | Name & Location | 3 of Years Attended | Did you Graduate?  If yes indicate date | Subjects Studied |
| High School |  |  |  |  |
| College |  |  |  |  |
| Trade or Business School |  |  |  |  |

**EMPLOYMENT HISTORY**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Company Name | | Supervisor Name & Position | | Your Position | | |
| Address | | | May we contact this employer?  Yes □ No □ | | | |
| City | State | Zip | Phone | Hire Date | | Date left |
| Duties | | | Starting Salary | | Ending Salary | |
| Reason for Leaving | | | | | | |
| Company Name | | Supervisor Name & Position | | Your Position | | |
| Address | | | May we contact this employer?  Yes □ No □ | | | |
| City | State | Zip | Phone | Hire Date | | Date left |
| Duties | | | Starting Salary | | Ending Salary | |
| Reason for Leaving | | | | | | |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Company Name | | Supervisor Name & Position | | Your Position | | |
| Address | | | May we contact this employer?  Yes □ No □ | | | |
| City | State | Zip | Phone | Hire Date | | Date left |
| Duties | | | Starting Salary | | Ending Salary | |
| Reason for Leaving | | | | | | |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Company Name | | Supervisor Name & Position | | Your Position | | |
| Address | | | May we contact this employer?  Yes □ No □ | | | |
| City | State | Zip | Phone | Hire Date | | Date left |
| Duties | | | Starting Salary | | Ending Salary | |
| Reason for Leaving | | | | | | |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Company Name | | Supervisor Name & Position | | Your Position | | |
| Address | | | May we contact this employer?  Yes □ No □ | | | |
| City | State | Zip | Phone | Hire Date | | Date left |
| Duties | | | Starting Salary | | Ending Salary | |
| Reason for Leaving | | | | | | |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Company Name | | Supervisor Name & Position | | Your Position | | |
| Address | | | May we contact this employer?  Yes □ No □ | | | |
| City | State | Zip | Phone | Hire Date | | Date left |
| Duties | | | Starting Salary | | Ending Salary | |
| Reason for Leaving | | | | | | |

**GENERAL**

Do you have a valid Washington State Driver’s license? Yes □ No □ What class of license? \_\_\_\_\_ Driver’s License No: \_\_\_\_\_\_\_\_\_\_

Have you worked in the heavy construction field in the past? Yes □ No □

If yes: what type, for how many years and what kind of projects have you worked on?

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Criminal Record: (Conviction of a crime is not an automatic bar to employment. Factors such as the nature and gravity of the crime, the length of time since the conviction and/or completion of any sentence, and the nature of the job for which you have applied will be considered.)

(WASHINGTON APPLICANTS: Do not list any conviction for which the date of conviction or prison release, whichever is more recent, is more than seven years old.) Have you been CONVICTED, plead GUILTY, or NO CONTEST or FOREFEITED BOND OR BAIL for any crime other than traffic violations? Yes □ No □ If yes, give details:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Driving Positions: Have you ever been CONVICTED, PLEAD GUILTY, NO CONTEST OR FOREFEITED BOND or BAIL for any traffic violation in the past three years? Yes □ No □ If yes, give details:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**CERTIFICATIONS**

Indicate whether you hold any of the following Certifications:

First Aid / CPR Yes □ No □ Exp Date: \_\_\_\_\_\_\_\_ Confined Space Entry Yes □ No □ Exp Date: \_\_\_\_\_\_\_\_

Haz-Mat (40 hour) Yes □ No □ Exp Date: \_\_\_\_\_\_\_\_ Flagging Yes □ No □ Exp Date: \_\_\_\_\_\_\_\_

Haz-Mat (8 hour refresher) Yes □ No □ Exp Date: \_\_\_\_\_\_\_\_ Traffic Control Supervisor Yes □ No □ Exp Date: \_\_\_\_\_\_\_\_

Excavation & Trenching Yes □ No □ Exp Date: \_\_\_\_\_\_\_\_ Pilot Escort Vehicle Operator Yes □ No □ Exp Date: \_\_\_\_\_\_\_\_

**VERIFICATION AND SIGNATURE**

1. I authorize the investigation of all matters which the Company deems relevant to my qualifications for employment, including all statements made in this application and in any attachments or supporting documents I authorize you to request and receive such information and I release from all liability any persons (such as former supervisors) or employers supplying it. I also release you from all liability which might result from making the investigation.

2. I certify that the facts and information in this application in any attachments or supporting documents are true and complete to the best of my knowledge. I understand that any falsification, misrepresentation or omission, as well as any misleading statements or omissions, generally will result in denial of employment or immediate termination, regardless of when and how discovered.

4. I understand that I may resign or be terminated, without cause or notice, at any time, unless otherwise stated in an employment contract. I also understand that John Brunson or Tom Abplanalp are the only persons who will ever have the authority to agree to any other terms and/or to enter into such contracts and that all such agreements for other terms of employment or contracts must be in writing and signed by both parties. I also understand that unless otherwise stated in an employment contract, the company may change, withdraw and interpret other policies (including wages, hours and working conditions) as it deems appropriate.

5. This original application for employment will only be considered for 30 days.

6. I have read each of these statements. I have also reviewed all of the information provided in this application and in any supporting documents. Yes □ No □

Signature

Electronic applications do not require a signature. When submitted electronically, you are confirming that all information is true and complete.